

# USING TABLEAU TO VISUALIZE LABOUR MARKET DATA

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### WHAT DROVE US INTO USING IT?

- THE NEED TO CREATE INTERACTIVE AND ENGAGING LMI (VISUALIZE AND SHARE)
- SEEING WORK DONE BY OTHERS IN THE COMMUNITY
  - I.E. ELGIN ST. THOMAS DATA TABLE
    - PUBLIC HEALTH ONTARIO (ELGIN-OXFORD HEALTH UNIT)
- MANAGEMENT AND COST OF WEB DEVELOPMENT THROUGH THE CURRENT SITE DEVELOPER

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### TABLEAU

- EXCEL, MINI TAB, SPSS, SAS, JMP, R, STATISTICA, STATA, ... ETC. WHY TABLEAU? ....
- "TABLEAU IS BUSINESS INTELLIGENCE SOFTWARE THAT HELPS PEOPLE SEE AND UNDERSTAND THEIR DATA" QUOTE FROM TABLEAU'S SITE

- PROMO VIDEO
- A SOFTWARE DESIGNED TO VISUALIZE THE DATA
  - ADDITIONALLY, IT OFFERS POWERFUL ANALYTICAL AND MAPPING FEATURES,
  - PROMOTED MOSTLY FOR ITS CAPABILITIES TO CREATE INTERACTIVE VISUALS
- VERSIONS:
  - DESKTOP PROFESSIONAL (TECH SOUP CANADA) AFFORDABLE FOR NONPROFITS
  - <u>SERVER</u> EXPENSIVE (EMBEDDED ANALYTICS, SECURITY, COLLABORATION, & RELIABILITY)
  - TABLEAU PUBLIC FREE
  - ONLINE, PREP, CRM AND OTHER ADDITIONS MORE RECENTLY

## ELGIN MIDDLESEX OXFORD WORKFORCE PLANNING & DEVELOPMENT BOARD - TABLEAU VISUALS

#### ON <u>WORKTRENDS.CA</u>

- BUSINESS COUNTS IN THE LONDON ECONOMIC REGION
- EMPLOYMENT ONTARIO (EO) PROGRAMS' RESULTS
- <u>EMPLOYER ONE SURVEY</u>: <u>2019</u>, 2017
  - I.E. 2017 <u>HIRING 1</u>, 2017 <u>QUITS</u>, ...
- LABOUR FORCE CHARACTERISTICS IN THE LONDON ECONOMIC REGION, ETC.
- LEARNING CURVE
  - WE ENCOUNTERED SOME DIFFICULTIES WHEN EMBEDDED THE WORK ON THE WEBSITE
    - TABLEAU SERVER PROVIDES MORE FEATURES FOR EMBEDDING YOUR "VIZZES" INTO YOUR WEBSITES
      - ("VIZ" IS AN ACRONYM FOR VISUALIZATION USED BY TABLEAU)

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### Business Counts in the London Economic Region

Tableau Data Visualizations of Business Counts in the London Economic Region

#### **Business counts in the London Economic Region**

Introduction	Aggregate counts (geo x location type x aggregation type)	Aggregate counts (geo x location type x industry (2-digit NAICS))	Business counts (geo x business size v.1 x industry (2-digit NAICS))	Business counts (geo x business size v.2 x industry (2-digit NAICS))	Goods produ sector busin counts (geo business siz x industry ( digit NAICS)
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worktrends.ca/business-counts-london-economic-region



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### TABLEAU PUBLIC PROCESS

Create your graph, dashboard, or story with your Tableau Desktop Professional or Tableau Public

Save a copy of your work to Tableau Public Share Embedded code: Tableau generated Link: Tableau generated

Place it on your site (either through an <iframe> code </iframe> or URL link)

### **CLICK ON SHARE BUTTON**

Share			

Embed Code

<div class='tableauPlaceholder' id='viz

Link

https://public.tableau.com/views/App



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### POSSIBILITIES

- DEMONSTRATION OF MORE REFINED DESIGN OF THE TABLEAU VISUALIZATIONS:
  - **PUBLIC HEALTH ONTARIO**: DATA & ANALYTICS:
    - <u>SNAPSHOTS</u>
      - <u>REPORTABLE BURDENSOME INFECTIOUS DISEASE INCIDENCE SNAPSHOT</u>
      - ORAL HEALTH PHU (2005 TO 2013-14)
  - ELGIN ST. THOMAS SELFIE
    - ELGIN ST. THOMAS SELFIE TABLEAU PUBLIC
  - <u>CONFERENCE BOARD OF CANADA</u>
  - <u>CITY OF EDMONTON</u>
  - MCCLEAN
    - <u>CANADA'S RICHES CITIES</u>
  - RADIO CANADA
    - LANGUAGES SPOKEN IN CANADA
  - TABLEAU PUBLIC GALLERY

### SOME ADVANTAGES USING TABLEAU

YOU CAN:

 MERGE DATA FROM VARIOUS SOURCES AND WITH VARIOUS FORMATS (EXCEL, TEXT, ACCESS, JSON, STATISTICAL FILE, ..., TABLEAU SERVER, MICROSOFT SQL SERVER, MYSQL, ORACLE, AMAZON REDSHIFT, ...)

- UPDATE INSTANTANEOUSLY (ON TIME) YOUR CHARTS AS DATA IS CHANGED (IF SET FOR THIS OPTION)
- RELATIVELY EASY TO EMBED YOUR VISUALIZATIONS INTO YOUR WEBSITE
- CREATE INTERACTIVE AND ENGAGING CONTACT WITH THE DATA
- ONE SHOP POINT ANALYTICS, MAPS, INTERACTIVE EFFECTS, AND INTEGRATION INTO YOUR SITE
  - TABLEAU IS PORTABLE IF NEEDED TO PRESENT SOMETHING NOT PUBLISHED ON A SITE YET

### TRAINING

- TABLEAU TRAINING (IN PERSON CLASSES, VIRTUAL CLASSES, E-LEARNING, ON-SITE TRAINING)
- <u>TABLEAU COMMUNITY FORUMS</u>
- TABLEAU ONLINE HELP (F1)
- MANUALS AND BOOKS
  - TABLEAU DESKTOP. A PRACTICAL GUIDE FOR BUSINESS USERS BY JANE CROFTS (2015) INTRO
  - TABLEAU 10 BUSINESS INTELLIGENCE COOKBOOK BY DONABEL SANTOS (2016) INTERMEDIATE
  - TABLEAU YOUR DATA! VISUAL ANALYSIS WITH TABLEAU SOFTWARE BY DANIEL MURRAY (2017) ADVANCED

- ... ETC.
- LYNDA.COM OR LINKEDIN LEARNING

## CONCERNS WITH TABLEAU PUBLIC – DATA SECURITY

Apprenticeship	Program_EO - EM × +						– ø ×
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