

GENDER, DIVERSITY AND INCLUSION STATISTICS



INTERACTIVE HUB TOUR

May 10, 2022



Presentation Outline

- Centre for Gender, Diversity and Inclusion Statistics
- Gender-based Analysis Plus
- Gender, Diversity and Inclusion Statistics Hub
- Sex, Gender and Sexual Orientation Hub
- Gender Results Framework
- Disaggregated Data Action Plan
- Interactive Hub Tour
- Questions and Answers

Centre for Gender, Diversity, and Inclusion Statistics



Reporting to Canadians...

about the state and progress of gender, diversity and inclusion in Canada.



Generating new information...

to increase knowledge, develop new concepts and measures to address intersecting characteristics.



Building statistical capacity...

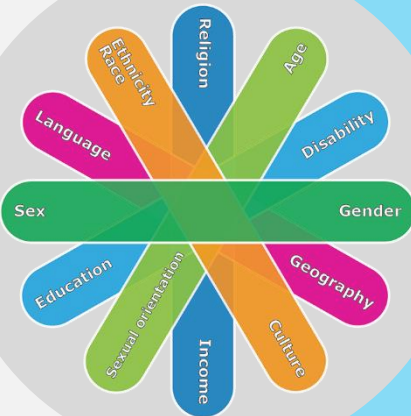
to increase knowledge of gender, diversity, inclusion and Gender-based Analysis Plus.

Gender-based Analysis Plus



GBA PLUS
GENDER-BASED ANALYSIS PLUS

Gender-based Analysis Plus is an intersectional analytical process we undertake to identify who is impacted by an issue we are trying to address through our initiative. It involves examining intersecting identity factors, and considering social, economic, and cultural conditions and norms.



In applying **GBA Plus**, many factors need to be considered. The needs and experiences of different groups of people are influenced by intersecting parts of their identity, the context they are in and their lived experiences.

The Gender, Diversity and Inclusion Statistics Hub

The Gender, Diversity and Inclusion Statistics (GDIS) Hub, first launched in 2018 and was updated on December 8th 2021.



1

Provides products related to gender, diversity and inclusion

2

Connects directly to other relevant Statistics Canada data hubs and portals

3

Includes and connects to, a new Sex, Gender and Sexual Orientation Hub

4

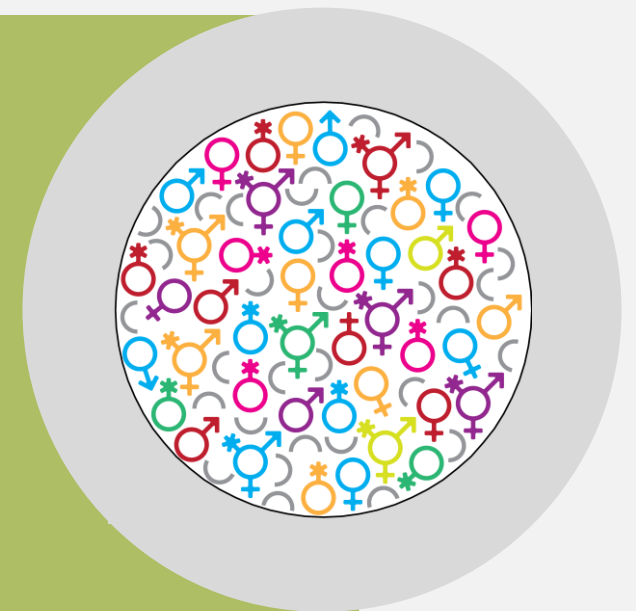
Serves as the primary platform for the Disaggregated Data Action Plan

Sex, Gender and Sexual Orientation Hub

The Gender, Diversity and Inclusion Statistics (GDIS) Hub now includes, and connects to, a new **Sex, Gender and Sexual Orientation Hub**.

The **Sex, Gender and Sexual Orientation Hub** was developed to

- monitor and report on indicators included in the Gender Results Framework
- provide data and analyses on gender and LGBTQ2+ communities.



Gender Results Framework

In Budget 2018, the Government of Canada introduced **The Gender Results Framework (GRF)** which identifies priority areas of action for advancing gender equality.

The **GRF** is designed to

- track how Canada is currently performing
- define what is needed to achieve greater equality
- determine how progress will be measured going forward.



Disaggregated Data Action Plan

The Disaggregated Data Action Plan (DDAP) will lead to detailed statistical information to highlight the experiences of specific population groups, such as women, Indigenous peoples, racialized populations and people living with disabilities.



Enhanced engagement and communication



Expanded disaggregated data



Increased access to disaggregated data



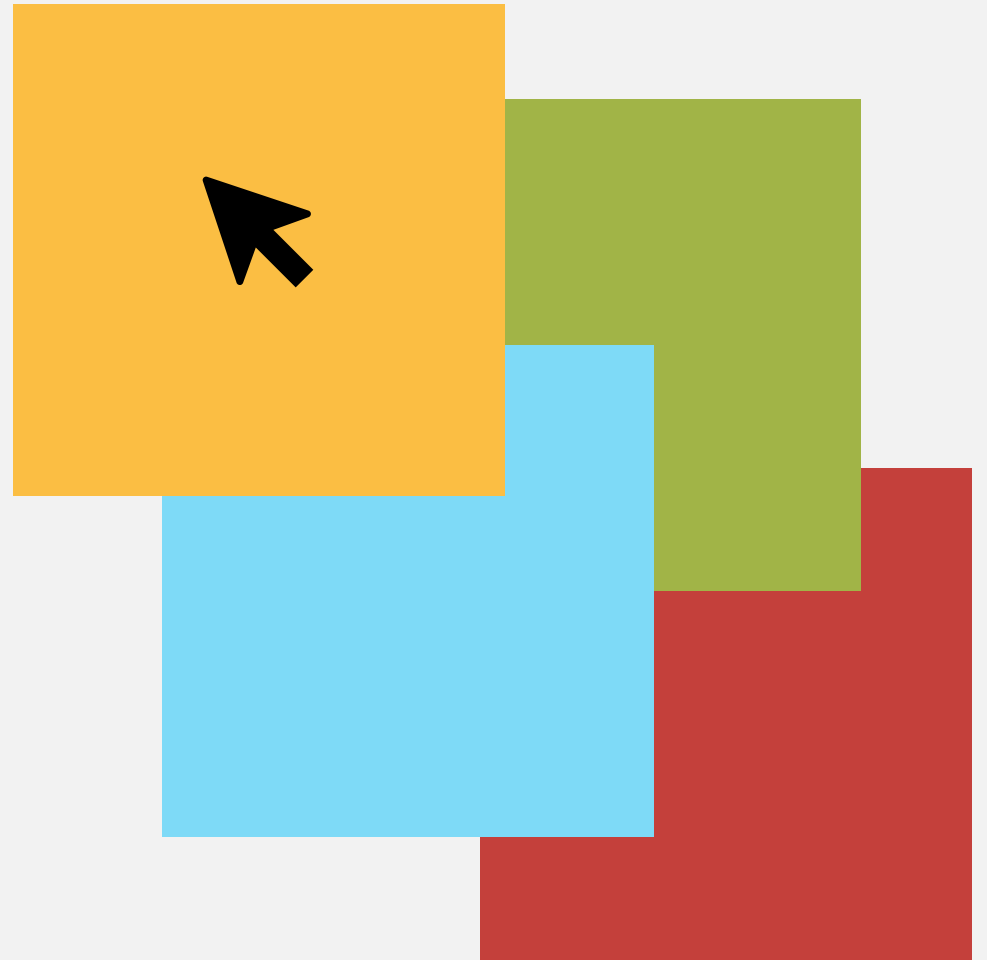
Increased analytical insights on diverse groups of people



Promotion of national statistical standards

Interactive Hub Tour

Now we will begin **The Gender, Diversity and Inclusion Statistics Hub** tour



Questions and Feedback

Any Questions?



Click the link in the chat to fill out our short feedback form

Contact Information



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THANK YOU!

